



Europäisches  
Patentamt  
European  
Patent Office  
Office européen  
des brevets



EUROPEAN  
PATENT  
CONVENTION

# PAN-EUROPEAN SEAL YOUNG PROFESSIONALS PROGRAMME AT THE EPO

EPO YOUNG PROFESSIONALS PROGRAMME TEAM | DECEMBER 2023

## THE EPO AT A GLANCE

### Our mission



We provide patent protection for inventions in up to 44 countries on the basis of one single application

**6,298**

Employees, of which around



**4,000**

Highly qualified **patent examiners**  
**working in all fields of technology**

### 2nd largest



Intergovernmental institution in Europe

### Our locations

Munich (headquarters), The Hague, Berlin, Vienna and Brussels



### Self-financing



Budget of **EUR 2.57bn**  
without any public funding

## TODAY ... AN AREA WITH SOME 700M INHABITANTS

### 39 European member states

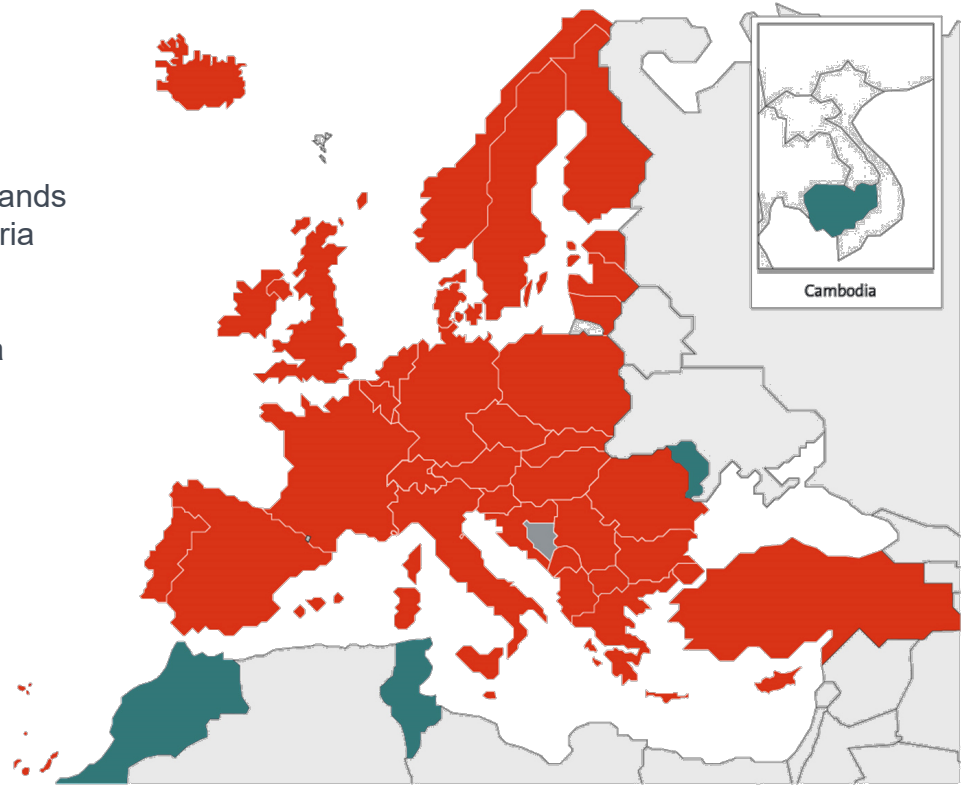
Belgium • Germany • France • Luxembourg • Netherlands  
Switzerland • United Kingdom • Sweden • Italy • Austria  
Liechtenstein • Greece • Spain • Denmark • Monaco  
Portugal • Ireland • Finland • Cyprus • Türkiye  
Bulgaria • Czech Rep. • Estonia • Slovakia • Slovenia  
Hungary • Romania • Poland • Iceland • Lithuania  
Latvia • Malta • Croatia • Norway • North Macedonia  
San Marino • Albania • Serbia • Montenegro

### One European extension state

Bosnia and Herzegovina

### Four validation states

Republic of Moldova • Morocco  
Tunisia • Cambodia



# FIRST JOB OPPORTUNITY FOR THE NEXT GENERATION OF IP PROFESSIONALS

## EPO, via the **Pan-European Seal Young Professionals Programme (Pan-Seal YPP)**

- co-operates with university partners in fostering IP learning,
- promotes a vibrant IP culture in Europe for knowledge and innovation-based growth,
- offers an attractive/competitive first employment opportunity for young professionals at the EPO,
- grows IP talents and supports the development of IP expertise across Europe.



Every year 100 graduates from partner universities join the EPO, bringing background in different areas:



Science and engineering



Information Technologies



Human resources and business administration



International relations and communication



Economics and finance



Law

## HIGHLIGHTS OF THE PROGRAMME



First employment  
experience



Possibility of  
extension from  
one up to three  
years



Coverage by  
EPO social  
security scheme  
(including private  
health insurance)



Salary conditions  
(ca. € 2 200 net  
monthly in the  
first year, rising  
to ca. € 3 300 net  
in the second  
and third year)



Opportunities for  
secondments in  
the third year

## RECRUITMENT CRITERIA



Nominated by the  
partner university



National of an  
EPO member  
state



Excellent in at  
least one EPO  
language (English,  
French, German)



Bachelor degree  
or higher



No previous  
professional  
experience  
required

Interested?  
Ticking all the boxes?

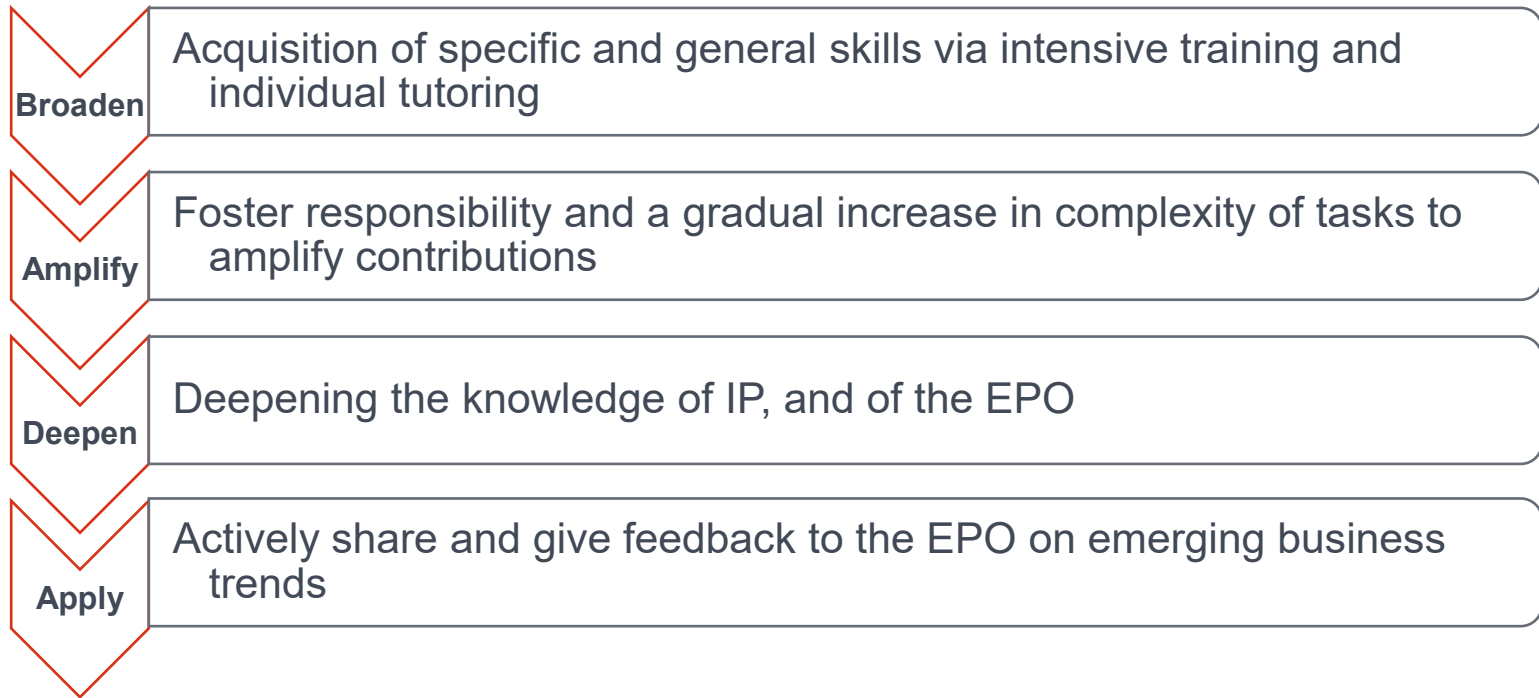
Apply  
here

## DETAIL ON DEGREE REQUIREMENT

**Every shortlisted candidate holding a nationality of one of the EPO member states is eligible to apply if:**

- already in hold of diploma degree (Bachelor / Master / PhD)
- or in case of 5-year Master programmes – submitting an attestation from university confirming the bachelor level of so far completed studies (including the number of completed ECTS)
- or candidates who don't have diploma yet but are in the last year of their Bachelor / Master / PhD studies and expect to receive the diploma at the latest upon the start of the programme (in such case, the application shall contain information on the expected date of completing the studies)

## CONTINUOUS DEVELOPMENT OF YOUNG PROFESSIONALS' SKILLS





# TIMELINE

